



# DiscoverMe<sup>®</sup>

## DiscoverMe Feature Set

- Advanced skills based employee talent profiles
  - Completely configurable fields and field definitions
  - Define categories of skills to collect on a department by department basis to ensure that each employee is choosing from skills that are relevant to their job
- Configurable employee skill self-assessment ratings
  - Create a scale of Beginner/Intermediate/Advanced, 1-5, or anything that suits the needs of your organization
  - Set a baseline of skill level and monitor employee growth over time
- Skill recommendations and endorsements
  - Employees can recognize each other on their profiles
- Expertise search
  - Find other employees in an organization based on their skills
  - Integration with any SIP based collaboration or messaging system.
  - Launch collaboration directly from profile search results
- Custom reports from DiscoverMe profile data
  - Create using Microsoft Power BI or your preferred business intelligence application
- Access to the WAND Taxonomy Library
  - Jump-start the creation of a skills taxonomy that is specific to an organization with pre-defined taxonomies for every industry vertical and business functional area

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